Dear PCOC Members,

California HR Connection hopes everyone is doing well and staying healthy.

Normally, this time of the year we are preparing for the busy season of summer. This year we add the “Return to Work” planning. The Governor’s plan may not be enough so I encourage everyone to check their local ordinances for updates and requirements.

Your “Back to Work” checklist may include:

- COVID-19 Employee Screening Procedures
- Required Postings
- Protocol and notices for workplace visitors and vendors
- Infectious Disease Control Policy
- Communication Letters to Employees

It is important that you stay up-to-date on what employers can require and cannot with regard to employees and the Coronavirus. HR is not the same today as it was at the beginning of the year.

Some additional challenges ahead may include the required documentation for the Paycheck Protection Program forgiveness. Make sure you reach out to your accountant and or your payroll company for assistance.

Keep in mind the Families First Coronavirus Response Act (FFCRA or Act) will apply through December 31, 2020.

California HR Connection is updating the COVID-19 Resources & More page. We have added additional links and will be adding a FAQ page to provide you help along the way.

**Direct Distributor for Hand Sanitizer, First Aid Kits and More**

California HR Connection is currently working with a supplier for PCOC members. There will be no limits on products available. If interested or have any immediate questions, email us at info@cahrconnect.com. We will update everyone once we have secure pricing.

**Harassment Prevention Policy and Training**

We have not received any change on the deadline, January 1, 2021, requiring interactive sexual harassment prevention training to all employees in California. This training is required for companies with 5 or more employees. Feel free to contact us for training in your area.

**The California HR Connection is here to offer you guidance and resources during this unpresented time.**