Current Church Practices During COVID-19
Physical Distancing

Central Pacific Conference, United Church of Christ
June/July 2020
Worship
Is your church meeting for worship in any way during these times of COVID-19? (e.g., online, at church, outdoors)

37 responses
How is your congregation meeting for worship? (Choose all that apply)

- Online: 35 responses (94.6%)
- In your church building: 7 responses (18.9%)
- Outside at your church: 4 responses (10.8%)
- Other: 8 responses (21.6%)

37 responses in total.
Conducting Worship

...Other:

- An email worship bulletin with live links to music, prayers, sermon podcast. On the first Sunday of the month, we do meet via Zoom for communion...
- Park, Church member's large yard, another once a month outdoor service, weather and virus permitting
- live streamed from sanctuary
- Once a month, now, the pastor leads the Zoom service from the building
- Aren't actually meeting, we are recording a worship and broadcasting via Facebook and YouTube via links sent through email to 485+ emails
- Testing an idea of drive-thru Communion this Sunday, outdoor worship August 2 if approved by county.
- outdoors in our garden, small gatherings both online and < 10 in homes
- We are videotaping and posting on Website, some people cannot accept so I am emailing the sermon to everyone that has email.
How often is your church meeting for worship?

37 responses

- 91.9% Weekly
- 8.1% Other...
How often is your church meeting for worship? ...Other

- Send out the recorded worship on Sunday and Monday. We have a link to the YouTube recording on our website.
- Additionally we offer mostly daily worship moments via a FB community page
- Added a vespers service weekly too.
If you are conducting worship online, what technology(ies) are you using for worship services? (Choose all that apply)

37 responses

- We are not conducting worship online: 1 (2.7%)
- Zoom only: 16 (43.2%)
- Facebook Live only: 8 (21.6%)
- Zoom streaming to Facebook Live: 4 (10.8%)
- Zoom streaming to YouTube Live: 1 (2.7%)
- YouTube Premiere (pre-recorded video go...): 3 (8.1%)
- Other...: 13 (35.1%)
Worship online ...Other

- Record the service on Saturday and then post the youtube link to the church website and facebook page on Sunday mornings.
- Zoom for communion and coffee hour; email do-it-yourself worship bulletin
- YouTube Live
- We also live stream to our website and post services to youtube
- Uploading a recorded worship service directly onto our Facebook page
- emailing bulletin and sermon to those with email and posting these items to those without email
- Audio recordings of scripture reading and sermon are posted on our website, with links on Instagram and FB
- Pre-recorded worship, not Zoom or Facebook Live.
- Facebook Live, but streamed through a third party software, so we can include videos and audio
- post video on youtube following service
- We put recordings of worship on youtube page.
- Online service on YouTube is not live, available Sat. eve.
If you are holding worship online, where are you conducting worship services from? (Choose all that apply)

36 responses

- We are not conducting worship online: 1 (2.8%)
- From worship leaders' homes: 20 (55.6%)
- From church building or site (e.g., sanctuary): 25 (69.4%)
- Other: 6 (16.7%)
Where are you conducting worship from: ...Other

- Our organist is recording music from church; others are recording pieces of worship from home.
- At home, except for one Sunday a month
- Recordings are made from worship leaders' and participants homes; from church building spaces such as sanctuary and chapel.
- varies, but most music from the sanctuary, pastor from her office and others from their homes
- Participants record their segment and send to the person assembling the video
Other thoughts about worship

- We are having prayer groups in small groups of up to 10 people while physically distancing and wearing masks. We are making prayer flags together!
- We have many folks who don't feel comfortable with FB Live or Zoom...the email worship seems to be working best for us.
- Zoom worship participants have generally numbered 50+
- creating custom videos to interpret either the Scripture or for celebrations within the community.
- It has worked really well for us to use Zoom and also stream to Facebook Live. It gives people choices on how to connect with us for worship which are very helpful as some prefer Zoom and some prefer Facebook for various reasons.
- We are using large homes with outdoor spaces and gardens to good effect and having success giving folk the option to attend gatherings in person in limited numbers or online.
- We have had many requests to continue streaming worship and I hope we will do that.
- We plan to transition to Zoom with a shareable link posted to FB and sent to our email list.
- We keep socially distanced and limit the number of people in the sanctuary. We sing two or three songs acapella.
Worship Music
How are you including music in your online worship services? (Choose all that apply)

37 responses

- We are not including music in our worship... 5 (13.5%)
- Playing live music - musicians, singers... 16 (43.2%)
- Pre-recorded music - digital music from... 12 (32.4%)
- Pre-recorded video with music... 21 (56.8%)
- Group performance by singers and/or ins... 7 (18.9%)
- Other... 11 (29.7%)
Worship music,...Other:

- Our Music Director is doing a great job of engaging our choir in providing vocals to play along with hymns to provide a sense of congregational singing and then occasionally doing choir videos. He also did special music by recording Dan Miller playing our church organ and then adding the voices of the choir members to the hymns.
- youtube musical meditation
- We sing two or three songs acapella
- one person as a cantor
- Occasional YouTube videos
- Video recordings of hymns my music director that are uploaded into Worship recording & videos from church members
- Our Music Director is also having our four choral section leaders make recordings in their home and then video-editing them to turn them into duets or quartets on occasion. Our Music Director/Organist is always live in the sanctuary for the service but some of the music has been pre-recorded ahead of time as a video which is played during the service.
- Sometimes, usually one choral leader is in the sanctuary with the organist to sing live music and lead hymns.
- Pre-recording videos; virtual choirs via individual videos that are then combined into one.
- outdoor drum circle
- Our music is pre-recorded by both church staff and members AND we utilize music from other sources.
- Organist uses church's video camera to record hymns & service music. Misc. special music is recorded by phones mostly
- We are meeting in our building so presenting music as usual
If you are creating pre-recorded music by a group (e.g., singers, instrumental ensemble), what app(s) or program(s) are you using to pre-record music for worship, e.g. Acapella, other?

- Our Music Director uses GarageBand and iMovie on his Apple computer. Choir members use the voice memo feature on their phones to record their voices and send them to the Music Director. The volunteer who does post processing of our worship service puts everything together using a free program called ShotCut.
- Folks are doing this on their own at home, with various apps...
- from past services that were recorded
- uploading music video to youtube, then played during the service
- Acapella and for video, WeVideo
- We are sometimes using iMovie to add pictures and lyrics to some audio tracks by our Bluegrass/Old Time band. One member used ProTools to edit together a piece with violin, piano, and voice.
- We live record with no more than two or three singers and accompanist and then play recording or stream it live.
Do you have pre-recordings of worship music that you would be willing to share with other churches in our Conference?

33 responses

51.5% Yes
48.5% No
Would you be interested in having an online worship music resource center for accessing recordings and videos to use during your worship services?

36 responses

- Yes: 86.1%
- No: 13.9%
Music licensing & copyright - Are you currently subscribing to a music licensing service (e.g., OneLicense) that includes streaming online? (Choose all that apply)

37 responses

- Yes: 25 (67.6%)
- No: 5 (13.5%)
- I don't know: 7 (18.9%)
- We'd like more information: 5 (13.5%)
Any other thoughts or ideas you would like to share about worship music?

- We spent a lot of time researching to find the streaming services we should be subscribing to that covers all of the music we like to sing. Currently, we've subscribed to OneLicense, CCLI and Christian Copyright Solutions (CCS). OneLicense and CCLI allow us to also share lyrics for songs. CCS does not. We have created a system to track all the music we're playing including preludes and postludes so that we can make sure we're reporting everything that we need to be. We're also checking to be sure that we don't share lyrics unless it falls under one of the licenses that allows for us to do that.

- It has been very challenging to provide quality music with enough variety for online worship. Our Organist is excellent at making recordings but had to teach himself and it takes a long time to make just one recording...and editing in more than one voice takes even more time. Having an online music resource center where we could get some service music to use and can also share some of ours for other churches to use is a wonderful idea to help lighten the load on our Organist.

- We have just made the decision to contract with a video editor.

- We would need to know if our music is being used so we can report it to our licensing company.

- We are trying to be diligent about observing copyrights, a daunting task. UCC.org and the Insurance Board has good information. I participated in a ZOOM meeting with the UCC Counsel just this week. It is available. There are limited UCC music resources.
Other Church Meetings & Gatherings
Coffee Hour: If you are holding coffee hour after worship, how are you doing it? (Choose all that apply)

37 responses

- We are not meeting for coffee hour: 16 (43.2%)
- Online on Zoom: 22 (59.5%)
- In our church building: 0 (0%)
- Outdoors at our church: 0 (0%)
- Other...: 1 (2.7%)
What other kinds of meetings and gatherings are you or have you held online? (Choose all that apply):

37 responses

- No meetings or gatherings: 2 (5.4%)
- Church council: 32 (86.5%)
- Congregational meeting: 15 (40.5%)
- Committee meetings: 30 (81.1%)
- Devotional or prayer meetings: 20 (54.1%)
- Bible study: 14 (37.8%)
- Book study: 17 (45.9%)
- Fellowship gathering: 20 (54.1%)
- We aren't meeting online: 0 (0%)
- Children's ministry: 14 (37.8%)
- Youth ministry: 12 (32.4%)
- Other meetings or gatherings...: 8 (21.6%)
If "Other meetings and gatherings", please describe below:

- We are doing a hybrid for our Young Adult group. Those that can, while the weather is nice, are social distancing in someone's backyard and then we use Zoom to include those who cannot make it in person. We have 9 total in our Young Adult group but regularly only have 4-6 that show up. Everything else is online only.
- Bi-weekly "Crafternoons;" monthly Open Mic/Talent Show; weekly lunch meetups; evening story/prayer hours
- Neighborhood meeting
- Our Music Director conducted online choir meetings for a while to introduce material and do some teaching, even though they couldn't rehearse.
- Adult education
- Our AA group has moved online, drive-by donation drive.
- classes (Reiki, Christ Path Mystery School, Body Electronics healing group)
- Mental Health Support, small groups, Fellowship group, etc.
Have you held any meetings or gatherings at your church location (indoors or outdoors)?

36 responses

- Yes: 66.7%
- No: 33.3%
Have you held any meetings or gatherings at your church location (indoors or outdoors)

- We held a prayer vigil outside to honor George Floyd. We were socially distant. Everyone wore masks and used hand sanitizer. We did not sing but allowed humming of songs.
- Prayer flag making in small groups of ten while physically distancing and wearing masks. Also I've met with people, two at a time.
- Socially distanced council meeting in large fellowship hall; small reception outside.
- Social distancing one on one to meet the new intentional interim
- We hold tech meetings in the sanctuary and keep socially distanced.
- Two meetings of fewer than 10 people with masks and social distancing
- We held Drive-Thru church to receive donations for a local back pack program and to pass out a birthday present to celebrate Bridgeport's 22nd birthday. Only a few volunteers, we maintained physical distance and wore masks the whole time. Congregants did not have to leave their cars. We've made a video that's begin edited right now.
- Easter Car Parade
- Some board meetings and worship with social distancing and masks
- A couple of small groups - no more than 4 people - have met outdoors on church property
Have you held any meetings or gatherings at your church location (indoors or outdoors)

- This is just starting back up slowly. We have a very small prayer group which plans to start meeting again indoors. We have reopened our Art Gallery to the public with precautions as advised by the Governor's Office (now back down to max of 10 people), and we are starting to allow small groups that rent our church to meet again if they are within the Phase 1 guidelines. We have continued to allow one group that serves homeless and drug-addicted individuals to use our church for their supply and staging area throughout the pandemic, with precautions of course. We are also hosting a Portland Protest Respite Station for medics treating protesters at the Justice Center...this is very low-key and mostly is a staging site for medics and allows them to have a break. Very occasionally, they treat someone in our building. A few people occasionally enter to use the bathroom. We require two members on site and there is rarely more than two medics in the building at any one time. The numbers are very small that are using the building at any one time and within Governor's guidance.

- Bible study meeting via Zoom and alternating meeting at the church

- We've gathered for a yard work day and an outdoor green team meeting, both masked and socially distanced
Have you held any meetings or gatherings at your church location (indoors or outdoors)

- Physically distanced (5 person) band rehearsal with masks and windows open.
- Rebuilt and dedicated an outdoor labyrinth in early June, outdoor drum circle, planning a socially distant spiritually connected story and giving circle BYO picnic this month
- Council is a hybrid Zoom and in person meeting, other meetings are small group 5 at most and set in a large room
- We have held several committee meetings outside the church in the parking lot. AA has been allowed to meet in the church with proper precautions. We continue to have weekly cleaning service.
- Book Study group -- outdoors (weather permitting)
- We have had one council meeting. We held it in the sanctuary where everyone was seated and spaced apart.
- Outdoors- a few meetings and a graduation parade
Any other thoughts or ideas you would like to share about church meetings and gatherings?

- When we meet in person we keep the numbers low, wear masks and keep plenty of space between ourselves.
- We're considering doing Drive Thru church after worship once a month, to continue to receive food donations.
- Zoom is actually working really well and allows for ease of access for folks that drive from further away.
- The only conversation that is actively taking place about worshipping in the building is the idea of a watch party to watch the service on Facebook Live on Sunday morning together. It would follow Governor's guidelines as to max attendance. This has not yet been started. Sadly, we do not have a campus that would allow us to have outdoor meetings or services.
Any other thoughts or ideas you would like to share about church meetings and gatherings?

- We are planning to remain online for worship until at least September. We will reopen in a few weeks to (smaller than 25 people) outside groups with strict protocols for cleaning, distancing, and face coverings.
- It has been a blessing to use zoom which enables people to attend from all over the Portland area where our members are. It is also a challenge for those who cannot access zoom. We are trying to help people with that and also connect with mail and calls.
- In general we are not having private parties use the facilities. We made the exception for AA since we know it is a huge need in our community. They have been very cooperative about taking proper precautions. The groups are fairly small. We are considering some outdoor events, but restrooms, etc. are a big issue. We have a vulnerable population, and one of our members has died from the virus.
- Our biggest struggle has been trying to decide whether to allow outside groups (like 12-step groups) to meet in our building.
Children’s & Youth Ministry
Are you holding CHILDREN'S ministry gatherings (e.g., Sunday School) online?

37 responses

- Yes: 40.5%
- No: 59.5%
If yes, what programming are you doing for CHILDREN’S ministry? Please include any successes and/or challenges.

- We’re holding a 30-minute weekly "Summer Fun Days with Beth" where the kids get online, share a toy or something they're doing, then I read a book and we talk about it and then pray and have some "homework" for the next week. The kids can only manage about 30 minutes. The challenge is getting more of our families to participate.
- Our Learning Community Meets on-line. The kids also gathered to make a mural.
- We are holding weekly Zoom Sunday school gatherings for grades K-5; in August, we will offer VBS on Zoom
- We pre-record Godly Play stories and have a Facebook page dedicated to children and their families.
- We have a children's moment during each live stream service
- Illustrated Ministry's Compassion Camp VBS curriculum
- When we started worshiping via Zoom (on Palm Sunday) at 11am, I (as Pastor) was offering "Children's Circle" at 10:30. We discontinued because it wasn't working for the few families we have - kids were not liking the abundance of zoom in their lives. Additionally, most of the Sunday school teachers were not comfortable with leading Sunday school online.
- Occasional activities for the children online
If yes, what programming are you doing for CHILDREN’S ministry? Please include any successes and/or challenges.

- We've started a children's gathering prior to the worship hour in a breakout room. We've experimented with dropping off activity packages which have been a big hit. We don't have the volunteers to offer it every week, but it's been great the weeks we've had it.
- Really, we are only recording Godly Play videos that families with kids can view at home. We are not having gatherings of children online. However, we do incorporate a Children's time in worship each week.
- Yes-ish – mostly we've had a pretty minimal break-out story time for families with children during coffee hour. We are planning to begin midweek Godly play events in September.
- We have shared resources for parents to use with their children for our summer program, Peace Village.
- Children's and youth Sunday, VBS, K-5th Zoom story time, online Facebook group for parents. Virtual is pretty hard with this age group. We had success with videos/photos submitted for worship. Zoom story time was hard.
- The feedback we got from families was that during the school year their kids already had too much screen time since all the school day was online. So, we are offering summer gatherings for both children and youth. Children is before worship with me via zoom, Youth with church member/youth leader after worship. And we added a children's story during worship for the summer too.
- It has been up to the teacher who is leading the class what they do. We also do a children's time during worship and again it is up to the presenter.
Are you holding YOUTH ministry gatherings online?

37 responses

- Yes: 35.1%
- No: 64.9%
If yes, what programming are you doing for YOUTH ministry? Please include any successes and/or challenges.

- I shared about our Young Adult group which is meeting weekly. Our Tween group met bi-weekly at the beginning of the pandemic but quickly lost interest and so we have not met the last few months.
- Weekly youth group (grades 6-12) online. Attendance is up since going online (!)
- Final OWL class. Weekly Zoom meetings. Two youth meetings in person. Youth meetings in person social distancing and masks worked well. Participation both times in Black Lives Matter vigil.
- Corvallis Youth Collective weekly Zoom meeting
- Doing a college/young adult outreach every other week via Zoom. High school and middle school was via Zoom during school year but is on hiatus for summer.
- Check in meetings. Very hard doing this at this point. We may do a socially distanced hike
- virtual coffee time for older youth
- senior/middle school Sunday School which has been lightly attended.
Have you held any children's or youth ministry gatherings at your church location (indoors or outdoors)?
36 responses

94.4% No

Yes

No
Have you held any children's or youth ministry gatherings at your church location (indoors or outdoors)? If yes, please describe:

- We gathered at the church to make signs for vigil and went for ice cream!
- Social distancing planting at homes and at church
Would your children's and/or youth ministry leaders like to be part of a cohort to share ideas?

32 responses

- Yes: 53.1%
- No: 46.9%
Any other thoughts or ideas you would like to share about children's and youth ministry?

- Conference-wide or multi-church offerings for youth led by churches who have youth ministry staff are invaluable for youth who belong to local churches that don't have a critical mass of youth or the resources to offer meaningful youth ministry experiences. If those offerings are virtual it may be harder to engage youth who don't already know each other... just wanted to take advantage of the opportunity to share the value of sharing resources!
- We want to stay connected because our children need social connections in these times so are looking at "gatherings" at other times during the week.
- Our congregation is about 100, and at this point we don't have many children or youth. They're either very small or aging out. We did celebrate our graduates from coast to coast in June during our online worship.
Staying Connected, Pastoral Care, Significant Life Events
In the absence of in-person gatherings, how is your church staying connected with people (e.g., phone trees, letters and card mailings, Zoom calls, etc.) Please describe below...

- Many churches are sending cards, phone trees, group emails, phone calls, emails, Zoom check-ins, newsletters etc.
- Our Zoom gatherings have been working well for people to stay connected. We just implemented an open church hour on Sunday afternoons where a maximum of 10 people can gather in the sanctuary for quiet prayer and meditation. We've not have many take advantage of it. However, the one person who cannot get online and has been the most isolated in our congregation greatly appreciates it. Our Called to Care team along with our pastor has made more phone calls. We already had a closed Facebook group where people feel connected and can share prayer concerns and support one another. There are various members of our congregation who have taken it upon themselves to send out cards and notes to others in the congregation. The weekly Zoom coffee hour after worship and bi-weekly discussions on racial justice have been great ways we've stayed connected.
- Parish Visitation Team and Board of Directors have telephoned all members; pastor is telephoning those in need of pastoral care, in addition to check-in calls as time allows.
In the absence of in-person gatherings, how is your church staying connected with people (e.g., phone trees, letters and card mailings, Zoom calls, etc.) Please describe below...

- Zoom gatherings (bingo night), prayer shawl group checks in weekly via group email after a prompt from the leader who shares a UCC daily devotional or other spiritual resource (prayer/poem/meme), a prayer request mailing is sent out Monday morning for those who do not/were not able to participate in zoom worship. A private community Facebook group was created but has not been utilized.
- Each person on our member care team has a list of parishioners they contact (by phone or email) every week or two; we have a weekly zoom happy hour; the congregation receives a weekly email from minister; we have a closed facebook group.
- "Care circles"
- That is why we started meeting in the church our congregation felt that they needed the support of the others to make it through this time of trial. Even if they could not hug or shake hands.
In the absence of in-person pastoral visitations, how is pastoral care being done? Please describe below...

- Many said: Zoom, phone, texting, email, cards. Only a few face to face at the church with masks and social distancing.
- Socially distanced, masked minister visits outdoors
- I created a calendly account and set aside pastoral visitation hours each week. It syncs with Zoom. People can select whether they would prefer a phone call or a zoom session. I text, call, and email folks depending on what form of communication has been "normal" for us. I have met with a couple of folks in the park across the street from my house at a picnic table.
- Active prayer chain, social media, porch visits.
- Calling about 10 people every week. The Deacons are also calling people in the congregation.
SIGNIFICANT LIFE EVENTS (e.g., memorials, weddings, baptisms, etc.): How is your church approaching the need for memorials, weddings, baptisms, and other life events? Please describe below...

- We did a baptism in the sanctuary. The parent held the baby and poured the water.
- We have done one small memorial service (no more than 10 people) and everyone was required to wear masks and family groups were asked to stay 6 feet apart. We've not been asked about a wedding or baptisms. We'll probably do something online for confirmation. Most likely, we would limit number of attendees for any significant life event that wanted to be done in person. For graduation, we had the graduates come to the sanctuary and pre-record their part of the worship service and on the day of, we arranged a drive by "parade" for the graduates where the congregants could decorate their cars, drive by, honk and give the graduates gifts. We had a separate box available to have gifts put into and graduates were each allowed to have a "helper" that were masked and could carry the box back and forth between cars so the graduate could be in their cap and gown 6 ft away without a mask.
- We are having these events take place in very small groups of under 10
- So far, we have not had any special events, with the exception of a new-member liturgy, which we held on Zoom
SIGNIFICANT LIFE EVENTS (e.g., memorials, weddings, baptisms, etc.): How is your church approaching the need for memorials, weddings, baptisms, and other life events? Please describe below...

- Case by case - postpone or have small group here and live-stream OR baptize with super-soakers!
- I performed a live graveside service with family only. No other gatherings are permitted right now. We did receive three new members a couple weeks ago - did the new member ritual and recorded it via zoom.
- A member died just as the pandemic was beginning, and they choose to have only graveside service for family. A Memorial Service is on hold. We haven't had any other similar events come up thus far.
- We are planning to do Confirmation, partly during our Zoom worship, and partly outside the church building after worship. We have had several drive-by birthday and graduation celebrations.
- We are having a memorial service in the parking lot of an assisted living place. Others have been postponed.
- We have not had any requests, so far.
Financial Support
How are your congregants continuing to provide financial support during COVID-19? (Choose all that apply)

37 responses

- Mailing checks: 36 (97.3%)
- Credit cards: 14 (37.8%)
- PayPal/other online service: 26 (70.3%)
- Text to Give: 7 (18.9%)

More details on next slide
Financial Giving ...Other

- Online giving service called e-giving (NCS Services) which also has a Text to Give option which we enabled.
- Facebook donate
- Zelle
- Donation button via our website
- Breeze
- ACH payments, Bank draft
- Individuals are using their own online banking
- EFT
- Vanco (www.vancopayments.com)
- PayPal, Cash App

If you are using Text to Give, what service are you using?

- eGiving (NCS Services)
- Tithely
- We tested text to give through Tithely for 2 months but did not have enough use to warrant the monthly cost.
- We may reconsider later
- Vanco (www.vancopayments.com), Breeze
Expertise to Share
or
Support Needed
Do you have particular areas of expertise in your congregation that you would be willing to share with other congregations?
33 responses

- Yes: 36.4%
- No: 63.6%
Do you have particular areas of expertise in your congregation that you would be willing to share with other congregations?

- Copyright information and reporting for music; happy to share tricks for holding classes and discussions and using breakout rooms.
- Godly Play storytelling and video recording.
- Zoom, Facebook LIVE, YouTube
- How to create worship movies and upload to youtube
- Assisting churches with using Zoom and Facebook Live for worship, creating online memorial services
- Newsletter and daily email ideas
- Healing ministry, especially Reiki; Wholistic spiritual growth understandings and practices
- Our combination of live and video is very effective. I am happy to talk with others about how this has worked for us.
- Staying in relationship, being a WISE congregation- maneuvering this situation
- We would be happy to talk to anyone about our online services. We are amazed by the response.
Do you have any requests for help and support from the Conference or other congregations?

33 responses

- Yes: 18.2%
- No: 81.8%
Do you have any requests for help and support from the Conference or other congregations?

- would like racial justice education programming resources
- Would like to be part of a conversation about ongoing digital ministry possibilities after Covid
- Worship and music resources; ideas for children's ministry would be a huge help!
- We are seeking good guidelines for our Facebook group (private group). It would be super helpful to have a "best practices" example of guidelines for private facebook groups that would delineate appropriate and inappropriate uses of the group for the church.
- information about doing virtual choirs and how to do.