ST. JOHN’S CHAPEL, DEL MONTE POSITION PROFILE
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Elements of Profile

1. Parish/Institution:  St. John’s Chapel, 1490 Mark Thomas Drive, Monterey CA 93940, (831) 375-4463

2. Contact:  The Rev. Canon Brian P. Nordwick, Diocese of El Camino Real, PO Box 1903, Monterey CA 93942, (831) 394-4465

3. General Information
   a. Position Title:  Rector
   b. Status Required:  Priest
   c. Position Status:  Open
   d. Position Type:  Half-Time
   e. Education Required:  MDiv
   f. Date:  Open

4. Parish/Institution Information
   a. Parish Type:  Single
   b. Parish Style:  Pastoral
   c. Community Type:  Suburban
   d. Communicants:  165
   e. Sunday Services:  2
   f. Avg. Total Sunday Attendance:  92

5. Financial Data
   a. Total Budget:  $176,776.00
   b. Total Pledges:  $101,832.00
   c. No. of Pledges:  30
   d. Total pd. to Diocese:  $15,682.00
   e. Diocese Aid Rec’d:  $0.00
   f. Debt:  $0.00

6. Compensation
   a. Compensation
      (1) Minimum:  $23,690.00 (for ¼-Time Priest)
      (2) Maximum:  $47,380.00 (for ½-Time Priest)
   b. Housing Type:  Two-bedroom condominium suitable for two people or a couple with 1-2 children.

7. Benefits
   a. Pension Plan:  $13,104.00
   b. Health Insurance:  $28,488.00
   c. Equity Allowance:  $0.00
   d. Vacation Weeks:  3

8. Professional Expenses
   a. Car/Travel Account:  $0.00

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1 Reference 2019 Parochial Report
2 Compensation as defined by the Church Pension Fund, i.e., the sum cash stipend, Social Security allowance, housing (whether cash or provided), and utilities.
b. Continuing Education weeks 2

10. Description of Parish/Institution

Established in 1891, historic St. John’s is a traditional Episcopal Church. Our faith is summarized in the Nicene and Apostles’ Creeds, the 39 Articles of Religion as written in the 1928 Book of Common Prayer, which, with the King James version of the Holy Bible, are the foundation of our worship services. We believe that those who accept Jesus Christ as Lord and Savior will be redeemed by the Grace of the Father, Son, and Holy Spirit. St. John’s is located in a forested setting on the beautiful Monterey Bay in California. We warmly welcome both those who live in our community and the frequent visitors to the Monterey Peninsula who are looking for a traditional Episcopal/Anglican spiritual home.

11. Parish/Institution Goals

a. 1st Goal
   Provide a place for 1928 Prayer Book worship.

b. 2nd Goal
   Sacramentally serve the needs of all members

c. 3rd Goal
   Pastoral care for our community

d. 4th Goal
   Clearly preach and teach the Gospel of Jesus

12. Schools

   a. Church School
      (1) Teachers 0
      (2) Pupils 0

   b. Day School
      (1) Teachers 0
      (2) Pupils 0

13. Previous Incumbents of this position

   a. Incumbent
      The Rev. Robert Ott
      (1) From 2008
      (2) To 2020

   b. Incumbent
      The Rev. William Martin
      (1) From 2000
      (2) To 2008

14. Responsibilities/Skills

   a. 1st Responsibility
      Lead 1928 Prayer Book Services
      (1) General Skill
         Liturgy; Liturgy; Spiritual/Prayer Life
      (2) Specific Skill
         Worship Leader; Worship Leader; Daily Offices
      (3) Skill Detail
         Anglo-Catholic Services; Sunday Eucharist

   b. 2nd Responsibility
      Bible Based Preaching & Teaching
      (1) General Skill
         Preaching; Preaching; Preaching; Christian Formation/Education;
         Christian Formation/Education
      (2) Specific Skill
         Biblical Sermons; Lectionary Based Sermons; Teaching Sermons; Adult
         Programs; Faith Development
      (3) Skill detail
         Bible Study
c. 3rd Responsibility  Community Involvement
    (1) General Skill  Counseling; Counseling; Pastoral Care; Pastoral Care; Pastoral Care
    (2) Specific Skill  Grief; Pastoral Counseling; Hospital Calling; Member Visitation; Visiting the Homebound
    (3) Skill detail

d. 4th Responsibility  Community Involvement
    (1) General Skill  Community Outreach; Evangelism
    (2) Specific Skill  Community Outreach; Visitation of the Lapsed
    (3) Skill detail

15. Additional Requirements  The preservation of the 1928 Prayer Book liturgy and tradition is very important. Minister to the needs of all members equally. Possession of a DD-214 to indicate Veteran status would be welcome/desirable due to large military presence in the area.