No words can convey our collective disgust and sorrow for the murder of George Floyd. We have an obligation as a profession and as human beings to express our sorrow by taking action.

Let’s begin with:

- A national use-of-force standard that emphasizes a reverence for life, de-escalation, a duty to intercede, proportional responses to dangerous incidents and strong accountability provisions mirrored after the Los Angeles Police Department.¹

- A national database of former police officers fired for gross misconduct that prevents other agencies from hiring them.

- An early warning system to identify officers that may need more training and mentoring modeled after the San Francisco Police Department.²

- Ongoing and frequent training of police officers to build and refresh their skills to improve police and community outcomes similar to California’s SB230.³

- Mandate a transparent publicly accessible use-of-force analysis website similar to the San José Police Departments.⁴

¹[http://www.lapd.com/national_plan](http://www.lapd.com/national_plan)