

*No words can convey our collective disgust and sorrow for the murder of George Floyd. We have an obligation as a profession and as human beings to express our sorrow by taking action.*

## *Let's begin with:*

- ➔ A national use-of-force standard that emphasizes a reverence for life, de-escalation, a duty to intercede, proportional responses to dangerous incidents and strong accountability provisions mirrored after the Los Angeles Police Department.<sup>1</sup>
- ➔ A national database of former police officers fired for gross misconduct that prevents other agencies from hiring them.
- ➔ An early warning system to identify officers that may need more training and mentoring modeled after the San Francisco Police Department.<sup>2</sup>
- ➔ Ongoing and frequent training of police officers to build and refresh their skills to improve police and community outcomes similar to California's SB230.<sup>3</sup>
- ➔ Mandate a transparent publicly accessible use-of-force analysis website similar to the San José Police Departments.<sup>4</sup>



**Los Angeles Police  
Protective League**



**San Francisco Police  
Officers Association**



**San José Police  
Officers' Association**

<sup>1</sup><https://www.lapd.com/national-plan>

<sup>2</sup><https://www.lapd.com/national-plan>

<sup>3</sup>[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200SB230](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200SB230)

<sup>4</sup><http://www.sjpd.org/crimestats/forceanalysis.asp>