

# 16<sup>th</sup> Annual Diversity Scholarship

Diversity produces different perspectives, richer thinking, and more creative solutions.



## Frequently Asked Questions

### How do I apply for the Arent Fox Diversity Scholarship?

To apply, please email all required materials to the following inboxes:

#### **BOS**

[BOSAttorneyRecruit@arentfox.com](mailto:BOSAttorneyRecruit@arentfox.com)

#### **DC**

[AttorneyRecruit@arentfox.com](mailto:AttorneyRecruit@arentfox.com)

#### **LA**

[LAAttorneyRecruit@arentfox.com](mailto:LAAttorneyRecruit@arentfox.com)

#### **NY**

[NYAttorneyRecruit@arentfox.com](mailto:NYAttorneyRecruit@arentfox.com)

#### **SF**

[SFAttorneyRecruit@arentfox.com](mailto:SFAttorneyRecruit@arentfox.com)

### When is the deadline?

August 2020, exact date TBD. We will begin accepting applications on a rolling basis starting on April 6th, 2020.

### How long will it take before I know if I have been selected?

We encourage applicants to apply as soon as they can and will conduct interviews on a rolling basis.

If selected for an interview, we will pay for your travel expenses and hotel accommodations for you to travel to our office for interviews.

## Application Materials

- **Personal essay** (one page single or double spaced): How will you be Smart in Arent Fox's World?
- **Resume**
- **Undergraduate transcript** (unofficial is accepted)
- **Law school transcript**
- **Legal writing sample** (5–10 pages, single or double spaced): Must be exclusively your own work. The sample may be from your legal writing course in law school.
- **Three (3) references**, professional or academic references (Letters of recommendation are optional).  
*Incomplete applications will not be considered.*

## Questions?

### **Nicolette Griot**

Human Resources Specialist, BOS  
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### **Libby Tracy**

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### **Lauren Battaglia**

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### **Erica Rice**

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### **Celeste Hancock**

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**What are the Scholarship Program's goals?**

The Scholarship Program is part of our effort to increase diversity at the Firm and in the legal profession. Since 2006, we have annually awarded a scholarship to law students in our Washington, DC and New York office. We expanded the scholarship program to the Los Angeles office in 2008, the San Francisco office in 2018, and to the Boston office in 2020.

**Who is eligible to apply for the Arent Fox 2L Diversity Scholarship?**

Candidates must be in good standing at an ABA-accredited law school in the US. We encourage students who are members of a diverse population that historically has been underrepresented in the legal profession to apply.

**What is the actual scholarship award?**

The Arent Fox Diversity Scholarship includes a \$20,000 award and a salaried summer associate position. The \$20,000 scholarship will be paid in two installments: \$10,000 during the student's second-year summer and another \$10,000 payable when the student returns to Arent Fox as an associate after graduation.

**Which Arent Fox offices participate in the scholarship?**

Boston, MA; Los Angeles, CA; New York, NY; San Francisco, CA; Washington, DC

**May I apply to multiple offices?**

No, you may only apply to one office.

**I am an evening law student. Am I eligible to apply for the scholarship?**

Yes, if you are considered a second-year law student and have two summers before graduation.

**I am interested in the Arent Fox Diversity Scholarship, but I am not a member of a minority group. May I still apply for the scholarship?**

Yes, Arent Fox defines diversity broadly to include all groups that have been historically underrepresented in the legal profession.

**Are split summers allowed?**

We do not allow split summers for our scholarship recipients.

**I do not currently have an undergraduate or law school transcript. May I submit an unofficial copy with my application?**

Yes. You may submit an unofficial undergraduate transcript. Law school transcripts, official or unofficial, must be submitted as soon as they are available. Electronic versions are the preferred method.

**What if I have problems opening up the links or attachments?**

Please be sure to turn off your pop up blockers (under Tools).

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**Selection Criteria**

- Second-year law student, in good standing, at an ABA-accredited law school in the US
- Scheduled to graduate in 2022
- Excellent college and law school academic performance
- Excellent oral and written communication skills
- Demonstrated leadership qualities, work experience, community involvement, and ability to overcome obstacles
- Authorized to work in the US
- Member of a diverse population that historically has been underrepresented in the legal profession
- Must join the 2021 Arent Fox Summer Program
- Have a strong interest in joining the Firm as an associate after law school graduation