

## DEMOCRATS CODIFY HOFFA-ERA UNION INTIMIDATION TACTICS TO INCREASE CAMPAIGN DONATIONS

- For decades, unions have deployed several questionable tactics to prevent members from crossing picket lines and opting out of union dues:
  - **Halloran Said A Union Representative “Pulled Her Out Of A Workplace Training Session And Pressured Her Into Signing A Dues-Authorization Form Without Telling Her How Much Membership Would Cost Or Informing Her Of Her Right Not To Join.”** “Halloran says that earlier this year a union representative pulled her out of a workplace training session and pressured her into signing a dues-authorization form without telling her how much membership would cost or informing her of her right not to join.” (Mila Koumpilova, “Union Pressured Inver Hills College Clerk To Join, Lawsuit Says,” [StarTribune](#), 9/17/19)
  - **Prior To The Supreme Court’s Janus Decision, Union Representatives Pressured Teachers Into Signing A “Commitment Card.”** “Public sector unions anticipated the Janus ruling for years. In the weeks leading up to the landmark decision, Bethany Mendez’s union approached teachers and pressured them into signing a ‘commitment card’ intended to lock them into paying union dues for a year, leading them to believe that they had no choice.” (Harmeet K. Dhillon, Opinion, “Why Won’t California Unions Let Teachers Go?,” [The Washington Examiner](#), 3/18/19)
  - **In March 2019, Two Employees Of The University Of California System Said They Were Still Being Forced To Pay Union Dues Even After The Supreme Court’s Janus Decision.** “Two University of California system employees claim they are effectively being held ‘against their will’ and forced to pay monthly union dues, despite a landmark Supreme Court ruling last summer barring public-sector unions from requiring nonmembers to pay so-called agency fees without their consent.” (Gregg Re, “California Workers Sue Union For Holding Them ‘Against Their Will,’ Despite Landmark Ruling,” [Fox News](#), 3/28/19)
  - **In September 2019, Trash Company Republic Services Accused The Teamsters Of “Unlawful Harassing, Threatening And Intimidating Conduct And Unsafe Actions On Community Roads.”** “MARSHFIELD, Mass. (Sept. 12, 2019) – Republic Services of Marshfield announced today that despite the Teamsters’ unlawful harassing, threatening and intimidating conduct and unsafe actions on community roads, regular collection services continue with the help of local law enforcement in Marshfield, Rockland and Abington.” (Republic Services, “Republic Services Denounces Teamsters’ Dangerous Actions On The Road,” [Press Release](#), 9/12/19)
  - **In 2019, A Nurse Filed A Suit Against The Teamsters Local 332 Accusing Them Of Demanding She Pay Union Fees In Order To Stay At Her Job.** “FLINT, MI -- A Flint-area nurse is suing the Teamsters Local 332 after union

bosses allegedly illegally demanded she pay union fees in order to keep her job after she resigned from the union." (Winter Keefer, "Union Accused Of Violating Right-To-Work Laws By Collecting Dues From Nurse," [MLive.com](#), 12/18/19)

- **In October 2019, A Transit Workers Union Official Made A Threat To "Tar And Feather" The Head Of The MTA.** "An official from New York City's largest transit workers union on Wednesday threatened to 'tar and feather' the head of the MTA amid bitter contract negotiations." (Clayton Guse, "Transit Workers Union Official Threatens To 'Tar And Feather' MTA Chairman At Upcoming Rally," [The New York Daily News](#), 10/23/19)
- Now, Democrats are welcoming intimidation to the front door of non-union employees.
- Under the PRO Act, employers are **required** to turn over their employee's personal information (address, phone number, etc.) to union boss's.
- Union leaders donate millions of dollars in dues to Democrat candidates. Since union membership has been on the decline, House Democrats need to find news to increase their campaign coffers and the PRO Act accomplishes this.