THE ORGANISATION

ACTeon is a French-based human size (20 staff) research and consultancy company, active in the field of EU environment policy. It is specialised in the “soft” components of environmental management and policy, i.e. social values & perceptions, values of ecosystem’s services, incentives (knowledge, processes, economic instruments) to steer change in behaviour, prospective and policy (ex-ante and ex-post) evaluation, governance & institutions, and mediation & communication. ACTeon is providing support to policy development, implementation and evaluation at different scales (from local to European) in the field of marine resources, water, biodiversity, climate change and adaptation, agriculture and the environment, renewable energy, etc. The geographic focus of activities includes France, Europe (other European countries & EU level initiatives), the Mediterranean Sea and the Caucasus regions. For more information: www.acteon-environment.eu

THE POSITION

ACTeon is looking for a Project Manager in Marine Policy & Governance to take a lead role in the development and implementation of projects dealing with the sustainable management of marine ecosystems – including the protection of marine ecosystems, the share of ocean space and maritime spatial planning, the use of ocean resources, blue growth, the integrated management of coastal zones and the land-sea interface. This position requires an excellent team spirit, autonomy, initiative and the capacity to contribute to complex projects in an European context. The main tasks relevant to the position include:

- To carry out critical assessments/studies on the management and protection of marine ecosystems – addressing in particular governance, stakeholder mobilization, regulatory, social and economic issues as well as economic instruments/incentives and other novel instruments proposed for steering “good practice” and change of behavior for different target groups;
- To contribute to ex-ante and ex-post evaluations of ocean/marine strategies and policies related to the sustainable management of marine ecosystems ... giving specific attention to their institutional, social and economic dimensions as well as policy coherence challenges in a land-sea interaction context;
- To accompany the development and implementation of management strategies and governance that can support optimal development, resource management and protection of marine ecosystems at different territorial scales (local, national, regional sea, Europe, international);
- To develop and carry out research activities addressing innovative issues in the thematic areas listed above;
- To develop capacity building & communication for raising awareness and building capacity of a wide range of stakeholders and decision makers at different scales;
- To organize and facilitate multi-stakeholder events (conferences, workshops, seminars, trainings... including online) that support the development of shared knowledge and co-built strategies/initiatives on issues linked to the domain of competency.

The successful candidate will contribute to/be able to develop areas of work beyond the thematic areas mentioned above. She/he will actively contribute to the development of ACTeon while developing new activities responding to domains of particular personal interest. Support to consultancy and research addressing other environmental domains (e.g. climate change, biodiversity, water...) is expected.

ACTeon – 5, place Sainte Catherine - 68000 Colmar – France
Tel. +33 (0)3 89 47 39 41 - Email contact@acteon-environment.eu
SIRET 481 460 194 00014
THE QUALIFICATIONS REQUIRED

- **Minimum M.Sc.** in marine science/management of marine ecosystems or in social/economics/political sciences with application in marine resources, ecosystem management & policy;

- **Minimum 5 year** experience in (policy) advise and/or consultancy and/or research in the field of ocean/marine management and policy. Experience in supporting the implementation of EU /maritime policies at national, regional sea and European scales or supporting the development of specific marine/maritime sector’s strategies and projects, is seen as an advantage;

- Experiences in the evaluation (ex-ante and ex-post) of public policies is seen as an advantage;

- An excellent understanding of institutions and policies relevant to the sustainable management of the ocean/marine ecosystems in Europe and beyond (e.g. MSFD, MSP, CFP, Blue Economy/Blue Growth... ). Experience and keen interest in “connecting” issues and policies (e.g. land-sea interaction, fresh water & marine waters, circular economy... ) is seen as an advantage;

- Experience in the collection (via data extraction from public datasets, stakeholder interviews, facilitation of focus groups, surveys...) and (qualitative and/or quantitative) analysis of data.

- Experiences, skills and appetite for the facilitation of multi-stakeholder processes at different territorial scales using a diversity of methods/techniques – including online;

- Excellent French & English (written & oral) communication skills. A third EU language is seen as an advantage.

ADMINISTRATIVE & WORKING ARRANGEMENTS

The position is a Contrat à Durée Indéterminée (CDI) or Contrat à Durée Déterminée (CDD, duration to be agreed) that can transformed upon mutual agreement into CDI - in accordance to the French regulation in terms of social security, holidays, etc. Confirmation of the appointment will take place after a two-month probation period (renewable once in case of CDI). It is a full-time position, which annual salary is based on qualifications and experience of the candidate and on the salary grid of ACTeon.

The position can be located in Colmar (France – 30 minutes by public transport from Strasbourg or Basel) or Grenoble. Teleworking is practiced and can be an option. The position will require short term travel abroad.

Starting date: October 2020

The successful candidate will be a part of young and inspiring team of 20 professionals working in a wide range of collaborative research and consultancy projects involving partner organisations from different (mainly EU) countries. She/he will be involved in projects implemented in France (local, regional and national scales) and in European-wide projects, including work for the European Commission and the European Environment Agency.

HOW to APPLY?

You can send your application via email with (a) a cover letter, (b) a recent Europass CV and (c) names and email addresses of three references by August 31st, 2020 to:

Olga Mashkina (o.mashkina@acteon-environment.eu) and Pierre Strosser (p.strosser@acteon-environment.eu)