

# COVID-19 Scenarios & Benefits Available

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COVID-19 SCENARIOS	Paid Sick Leave (employer paid)	Unemployment Insurance		Paid Family & Medical Leave	Industrial Insurance (L&I)
	Current Law	Current Law	Emergency Rule	Current law	Current Law
Worker is mildly ill with COVID-19.	✓	✗	✓	?	?
Worker is severely ill with COVID-19.	?	✗	✗	✓	?
Worker was exposed and quarantined. Business remains open.	?	✗	✓	✗	?
Worker is caring for sick family member.	✓	✗	?	✓	✗
Schools are closed because of COVID-19 and worker has no childcare.	?	✗	✗	✗	✗
Worker is immune-compromised and advised to self-quarantine.	✓	✗	✓	?	✗
Worker is afraid of gathering in a group and refuses to go to work (self-distancing).	✗	✗	✗	✗	✗
Employer must shut down due to quarantine.	✓	✓	✓	✗	✗
Employer shuts down due to a business slowdown or lack of demand.	✗	✓	✓	✗	✗
Employer reduces available hours due to business slowdown or lack of demand.	✗	✓	✓	✗	✗
Employer stays open in defiance of public health urging to close.	✗	?	?	✗	✗
First responder is under quarantine.	✓	✗	✗	✗	✓



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